



DATE:

December 5, 2008

TO:

ALL STATE AGENCIES, EMPLOYEE ORGANIZATIONS, AND

MEMBERS OF THE GOVERNOR'S CABINET

SUBJECT: Promotional Examination Eligibility for Veterans

The purpose of this memorandum is to provide further direction regarding Assembly Bill (AB) 3065, Chapter 590, Statutes of 2008. Effective January 1, 2009, Government Code § 18991 is enacted which permits persons retired from the United States military, honorably discharged from active military duty with a service-connected disability, or honorably discharged from active duty, to apply for promotional state civil service examinations, for which he/she meets the minimum qualifications (MQs).

The bill provides for the following:

- In evaluating MQs, military experience is considered state civil service experience in a class deemed comparable by the State Personnel Board, based on the duties and responsibilities assigned.
- 2. Where promotional examinations are given by more than one department for the same classification, the person must select one department in which to compete. Once this selection is made, it cannot be changed for the duration of the promotional list established from the examination in which the person participated. Employees may transfer list eligibility between departments in the same manner as provided for state civil service employees.

There is no change to the application of Veteran's Preference points, and these will continue to apply to examinations which qualify under current statutory authorities. However, the provisions of AB 3065 will apply to departmental promotional examinations, with a final filing date January 1, 2009, and after.

New Departmental Promotional MQs Language:

## WHO SHOULD APPLY

This is a departmental promotional examination for the (department).

 Applicants must have a permanent civil service appointment with the (<u>department</u>) as of the final filing date, in order to participate in this examination; or Promotional Examination Eligibility for Veterans December 5, 2008 Page 2

- 2. Must be a current or former employee of the Legislature for two or more years as defined in Government Code § 18990; or
- 3. Must be a current or former non-elected exempt employee of the Executive Branch for two or more consecutive years as defined in Government Code § 18992; or
- 4. Must be a person retired from the United States military, honorably discharged from active military duty with a service-connected disability, or honorably discharged from active duty as defined in Government Code § 18991.

For applicants under Items 2, 3, or 4, if promotional examinations are given by more than one department for the same classification, the applicant must select one department in which to compete.

Questions regarding this memorandum may be directed to Becky Tietz, Merit Operations Division, (916) 653-1345 or TDD (916) 654-6336.

SUZANNE M. AMBROSE

**Executive Officer**